Applications are invited from the eligible candidates for the following position:

**SCIENTIST/ENGINEER ‘SC’ [LEVEL 10 (₹56,100-₹1,77,500)]**

<table>
<thead>
<tr>
<th>Post Code</th>
<th>Essential Qualification</th>
<th>Desirable Qualification and Experience</th>
<th>Other Requirements</th>
</tr>
</thead>
<tbody>
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<td></td>
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<td>Environmental Sciences/ Ecology/ Ecology and Environment/ Ecology and Environmental Sciences/ Biodiversity and Conservation/ Biodiversity, Wildlife Conservation and Management/ Wildlife Sciences/ Wildlife Biology and Conservation/ Forestry in First Class. *<em>\साथ में/WITH*</em> Pre-eligibility qualification of B.Sc. with Botany and/or Zoology or B.Sc in Forestry.</td>
<td>Sensing/ Remote Sensing and GIS/ Geomatics in forestry or related field. • Working experience in RS Applications in Forestry/ Vegetation studies using Microwave/ Hyperspectral / LiDAR Remote Sensing. • Ph.D. in Forestry/ Biodiversity related subjects.</td>
</tr>
</tbody>
</table>

| SC045 | 01 & UR | मई/ \**\साथ में/WITH\** Pre-eligibility qualification of B.Sc. with Botany and/or Zoology or B.Sc in Forestry. | Sensing/ Remote Sensing and GIS/ Geomatics in forestry or related field. • Working experience in RS Applications in Forestry/ Vegetation studies using Microwave/ Hyperspectral / LiDAR Remote Sensing. • Ph.D. in Forestry/ Biodiversity related subjects. | एमएएफ, पीटी, आरडिब्लु, एसई, सी, एन, एन, केफी, पीटी, सीआरएफ, जेम्यू, बी.एल.ए. |
• Teaching experience in related field. | एस, एसटी, डबल्यू, बीएन, सीएल, एमएफ, पीपी, एसआरएल, जेएल, बीएल, बीएसटी, बीएन, सीएल, एमएफ, पीपी, एसआरएल, जेएल, बीएल, बीएसटी |
<table>
<thead>
<tr>
<th>Post Code</th>
<th>Essential Qualification</th>
<th>Desirable Qualification and Experience</th>
<th>Physical Requirements</th>
</tr>
</thead>
<tbody>
<tr>
<td>SA01</td>
<td>First Class in B.Sc with Physics as Honours/ Major/ Main Subject.</td>
<td>-</td>
<td>एस, एसटी, डब्ल्यू, बीएच, सीएल, एमएफ, एपी, आरडब्ल्यू, एसई, सी, एच, एल, के सी, एपी, सीआरएल, जीयू, बी.एल.ए. S, ST, W, BN, CL, MF, PP, RW, SE, C, H, L, KC, PP, CRL, JU, BLA</td>
</tr>
</tbody>
</table>

### Note:

1. **पोस्ट कोड एस.सी. 042 [जल संशादन]/Post Code SC042 [Water Resources]:**
   
   (i) उम्मीदवार जिनके पास सिविल इंजीनियरिंग/ इंजीनियरिंग में एम.ई./एम.टेक शीर्षता है उन्होंने अपने आवेदन पर बिचार के लिए संबंधित क्षेत्र में विशेषज्ञता प्रमाण / प्रकरण / शीर्षता का स्थान रूप से उल्लेख करना होगा।/Cadidates having M.E./M.Tech degree in Civil Engineering/ Agriculture Engineering must clearly mention with supporting proof, the specialization/ dissertation/ thesis in the relevant field for consideration of their application.  

   (ii) रिमोट सेंसिंग / रिमोट सेंसिंग और जीआईएस / जियोइन्फोमेंटिक्स / जियोमैटिक्स या समकक्ष में एम.ई./एम.टेक वाले उम्मीदवारों को उनके आवेदन पर बिचार के लिए संबंधित क्षेत्र में विशेषज्ञता / प्रकरण / शीर्षता का सम्बन्ध प्रमाण के साथ स्थान रूप से उल्लेख करना होगा। Candidates with M.E/M.tech in Remote Sensing/ Remote Sensing & GIS/ Geoinformatics/ Geomatics or equivalent must clearly mention with supporting proof, the specialization/ dissertation/ thesis in the relevant field for consideration of their application.  

   (iii) जल संशादन संबंधित क्षेत्र में शिक्षण अनुभव पर आवेदक द्वारा प्रदान किया गया विषय की सूची पर संशोधन के संबंधित प्रशिक्षण द्वारा प्राप्त किए गए अनुभव / विषयों का १० या अधिक अनुभव अथवा २ वर्ष के अनुभव के बराबर माना जाएगा।/Teaching experience in the water resource related field will be considered provided necessary supporting document by the concerned authority of the institute on the list of subjects taught by the applicant.  

   (iv) अनुभव पत्र में विषय परियोजनाओं के बहुत आवेदक द्वारा किए गए कार्य का विवरण होना चाहिए।/Experience letter should contain the details of work done by the applicant under different projects.  

2. **पोस्ट कोड एस.सी. 044 [वानिकी और पारिस्थितिकी]/Post Code SC044 [Forestry & Ecology]:**
   
   (i) १० से १२ महीने की अवधि के साथ बंतित योजना में मांगी गई अतिरिक्त योजना को १ वर्ष के अनुभव के बराबर माना जाएगा और २ या अधिक वर्षों की अवधि को २ वर्ष के अनुभव के बराबर माना जाएगा।/Additional qualification as sought in Desired Qualification with 10 to 12 months duration will be considered equivalent to 1 year experience and 2 or more years duration will be considered as equivalent to 2 year experience.  

3. **पोस्ट कोड एस.सी. 046 [शहरी एवं क्षेत्रीय नियोजन]/Post Code SC046 [Urban & Regional Planning]:**
(i) University/Institution confirms that there is no scheme for converting CGPA into equivalent marks, the equivalence would be based on the practice as followed by the respective University/Institution. In case of grades/CGPA, the conversion to an equivalency certificate at the time of interview shall lead to disqualification.

(ii) In the case of foreign degree holders where the documents/degree/certificates are not in English then translation and authorized transcription must be attached and equivalency certificate from Association of Indian University (AIU) must also be scanned and attached. Failure to produce equivalency certificate at the time of interview shall lead to disqualification.

(iii) Experience letter should contain the details of work done by the applicant under different projects for consideration.


5. Teaching experience in the related field will be considered provided a supporting document by the concerned authority of the institute on the list of subjects taught by the applicant.

6. The Centre reserves the right not to fill up any of the posts, if it so decides.

7. The percentage of marks obtained by the candidate would be calculated based on the practice as followed by the respective University/Institution. In case of grades/CGPA, the conversion to percentage of marks would be based on the procedure as certified by the respective University/Institution. If any University/Institution confirms that there is no scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
8. National Career Services (NCS) portal and fulfilling the eligibility conditions may visit NESAC Website and follow the application procedure. The qualification prescribed and the benchmark are only the MINIMUM requirement and fulfilling the same does not automatically make a candidate eligible for Written Test /Skill Test/ Interview.

9. Applications will be received on-line only. The on-line recruitment portal will be available from 27.01.2020 to 16.02.2020 till 15.00 Hrs. for registration of application. Interested candidates need to visit our web-site http://www.nesac.gov.in portal will be open from 27.01.2020 to 16.02.2020 for registration of application. Interested candidates need to visit our web-site http://www.nesac.gov.in for detailed advertisement and filling-up of online application form. The candidates registered under National Career Services (NCS) portal and fulfilling the eligibility conditions may visit NESAC Website and follow the application procedure as stated. Upon registration, applicants will be provided with an on-line Registration Number, which should be carefully preserved for future reference. E-mail ID of the applicant has to be given in the application compulsorily. The on-line application has to be invariably followed-up with a ‘No Objection Certificate’ from the employer concerned, by those already in employment (permanent/temporary) under Central/State Government, Public Sector Undertakings or Autonomous Bodies.

“Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply”

SAMAANVAY SHARTE / NIRDISH /GENERAL CONDITIONS/INSTRUCTIONS

1. The posts are temporary but likely to continue.

2. Those who possess the required qualification as on 16.02.2020 only need to apply. Only candidates eligible are to apply. Students awaiting for final result need not apply.

3. Minimum age is 18 years and Maximum age limit is 35 years for all posts.
Ex-Servicemen, Meritorious Sportspersons & Persons With Disability (PWD) are eligible for age relaxation as per Government of India orders.

4. **Emolument & other Benefits:**

<table>
<thead>
<tr>
<th>Sl. No</th>
<th>Post No.</th>
<th>Post and Level</th>
<th>Minimum Basic Pay per month</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>SC042 to SC046</td>
<td>वैज्ञानिक अभियंता 'एस.सी.' [लेवल 10] / Scientist/Engineer 'SC' [Level 10]</td>
<td>₹ 56,100/-</td>
</tr>
<tr>
<td>2</td>
<td>SA01</td>
<td>वैज्ञानिक सहायक [लेवल 7] / Scientific Assistant [Level 7]</td>
<td>₹ 44,900/-</td>
</tr>
</tbody>
</table>

5. *In addition, House Rent Allowance [HRA], Transport Allowance at the prescribed rates in force at the place of posting will be paid for those who are not availing Departmental Housing and Transport facility, respectively. The employees will be governed by the National Pension System (NPS). The Organization provides for excellent growth potential for the right individuals through its performance review system which ensures that a good performer gets the promotion. On employment in NESAC, other facilities are available such as medical facilities (Contributory Health Service Scheme) for self and dependents, limited housing facility for fresh entrants in lieu of HRA, Leave Travel Concession, etc. as per Central Government orders. Free transport facilities/transport allowance, canteen facilities, library facility, etc.*

6. *For the above Scientific/Technical Posts, the Organization has a progressive HRD Policy which provides an excellent growth potential for the right individual through its periodical merit based performance review system (called Merit Promotion Scheme) de-linked from our availability of vacancies at higher post by which the staff are being evaluated for the*
advancement of their career in the organization. The minimum qualifying service required to become eligible to be considered for review for promotion shall depend upon the essential qualification as per ISRO/DOS Norms.

7. Centres/Units, candidates may visit any of the Centres/Units of the Department of Space situated anywhere in India as and when required. The minimum essential qualification: Screening of the applications will be done by a duly constituted Screening Committee based on the following criteria:

- 80% weightage will be given to the marks obtained in the Essential Qualification only and marks obtained in the pre eligibility qualification will not be considered for screening purpose.
- 2 years of work experience in relevant field will be considered only and any experience less than 2 years will be ignored. 05 marks shall be given for completed 6 months of experience and proportionate marks shall be given for any period above 06 months upto 12 months (only completed months of experience will be considered). Full marks i.e. 20 shall be given for the relevant experience of completed 2 years or more. Ph.D, experience will also be considered subject to its relevancy to the post.
- The selected candidates shall be posted at NESAC, Umiam. The selected candidates are also liable to be posted in any of the Centres/Units of the Department of Space situated anywhere in India as and when required. For details of ISRO/DOS Centres/Units, candidates may visit https://www.isro-gov.in/about-isro/isro-centres.

8. Candidates will have to produce proof of the details furnished in their application submitted on-line as and when required.

9. Selection Process:

(A) Post Code 042 to 046:

- After satisfying the minimum essential qualification: Screening of the applications will be done by a duly constituted Screening Committee based on the following criteria:
- 80% weightage will be given to the marks obtained in the Essential Qualification only and marks obtained in the pre eligibility qualification will not be considered for screening purpose.
- 2 years of work experience in relevant field will be considered only and any experience less than 2 years will be ignored. 05 marks shall be given for completed 6 months of experience and proportionate marks shall be given for any period above 06 months upto 12 months (only completed months of experience will be considered). Full marks i.e. 20 shall be given for the relevant experience of completed 2 years or more. Ph.D, experience will also be considered subject to its relevancy to the post.
- The selected candidates shall be posted at NESAC, Umiam. The selected candidates are also liable to be posted in any of the Centres/Units of the Department of Space situated anywhere in India as and when required. For details of ISRO/DOS Centres/Units, candidates may visit https://www.isro-gov.in/about-isro/isro-centres.

https://www.isro-gov.in/about-isro/isro-centres
Experience Certificate/No Objection Certificate should clearly show the date of joining & date of relieving. Name, Designation and nature of work performed during the tenure to be clearly mentioned in the Experience Certificate, failing which experience will not be considered for screening purpose.

- **B**. Candidate should upload his/her academic transcript comprising CGPA/CPI in the NESAC Official Website or will be communicated by email correspondence on the issue of short-listing of candidates. The call letters for Screening will be taken by the Screening Committee. Only the screened-in/shortlisted candidates will be called for interview before the final decision on the selection process will be based on percentage of marks, candidates with CGPA/CPI need to convert into percentage certified by appropriate authority viz. Director/Principal/Registrar/Dean (Academics)/Deputy Registrar/ Assistant Registrar/ Controller of Examination only uploaded through online only will be considered. If any University/Institution confirms that there is no scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate’s CGPA by the maximum possible CGPA and multiplying the result with 100.

- **C**. Experience Certificate/No Objection Certificate should clearly show the date of joining & date of relieving. Name, Designation and nature of work performed during the tenure to be clearly mentioned in the Experience Certificate, failing which experience will not be considered for screening purpose.

- **D**. The final selection will be based only on the performance of candidates in the interview only.

(B) POST CODE SA01: For Post Code SA01:

Chakravarti in (1) List of Experience and (2) List of Positions should have the same number as the ultimate position or should be taken and name, designation and nature of work performed during the tenure should be clearly mentioned in the Experience Certificate, failing which experience will not be considered for screening purpose.
The selection process consists of (1) Written Test and (2) Skill Test. The written test will be conducted first and short-listing will be done based on the Written Test scores and required number of candidates (ratio between vacancy and number of candidates to be called for Skill Test) alone shall be called for Skill Test. Written Test will be conducted in such a way that theoretical and practical knowledge of the candidate is tested covering both breadth and depth of the prescribed curriculum. The Skill Test will be purely on ‘go-no-go’ basis and marks obtained in the Skill Test will not be considered for selection. The Skill Test will be evaluated on a 100 point scale with minimum 60% for qualification. The final selection will be done amongst qualified candidates, purely on the scores obtained in the Written Test. From amongst candidates who qualify in the Skill Test with 60% marks, empanelment will be done in order of marks of the candidate is tested covering both breadth and depth of the prescribed curriculum. The Skill Test will be purely on 'go-no-go' and only Indian Nationals are eligible to apply. Canvassing in any form will lead to disqualification.

Please note that the qualification prescribed above for the post advertised is the minimum requirement and the same does not automatically make the candidates eligible to be screened-in.

Only Indian Nationals are eligible to apply.

Canvassing in any form will lead to disqualification.

Only candidates attending the Interview/Skill Test will be reimbursed to and from second-class train fare by the shortest route from a place of residence indicated in the application form to the place of Interview/Skill Test.
Candidates called for Interview/Skill Test will have to produce all relevant original documents in proof of details furnished in the application along with a set of self-attested photocopies. Candidates who are already employed under Central/State Government, Public Sector Undertakings or Autonomous Bodies will also have to produce the 'No Objection Certificate', in original, at the time of interview/ Skill Test. In case the candidate fails to produce any of the above documents or if any information furnished in the application is found to be wrong or false, his/her candidature will be cancelled and TA will not be paid.

16. Subsequent to the registration, candidates will be allowed to modify their applications, if any, on the website www.nesac.gov.in till the closing date of submission of application shall be considered for further processing. Scheduled Tribes (ST)/ Ex-serviceman [EX] and Persons with Disabilities (PWD) candidates, the last application submitted before the closing date of submission of application will be considered for further processing. In case of submission of duplicate/multiple applications by Female/Scheduled Castes (SC)/ Scheduled Tribes (ST) candidates, the last application submitted before the closing date of submission of application shall be considered for further processing.

17. In case of submission of duplicate/multiple applications by Female/Scheduled Castes (SC)/ Scheduled Tribes (ST), Ex-serviceman (EX) and Persons with Disabilities (PWD) candidates, the last application submitted before the closing date of submission of application shall be considered for further processing.

18. 16.02.2020 will be cut-off date for all purposes like age, qualification, etc.

19. All women candidates/Scheduled Castes (SC)/Scheduled Tribes (ST), Ex-serviceman (EX) and Persons with Disabilities (PWD) candidates, shall have to appear in the Interview/Skill Test by submitting their original birth certificates. In case of submission of duplicate/multiple applications by Female/Scheduled Castes (SC)/ Scheduled Tribes (ST), Ex-serviceman (EX) and Persons with Disabilities (PWD) candidates, the last application submitted before the closing date of submission of application shall be considered for further processing.

20. Those who possess the required qualification as on 16.02.2020 only need apply.

20. Application Fee: Pray for the application fee payable as follows: Rs. 500/- (Twenty-Five) only (Applicable to General and Other Backward Class candidates only) payable by way of demand draft drawn in favor of the “NORTH EASTERN HUMAN RESOURCES DEVELOPMENT AGENCY” payable at Guwahati. In case of submission of duplicate/multiple applications by Female/Scheduled Castes (SC)/ Scheduled Tribes (ST), Ex-serviceman (EX) and Persons with Disabilities (PWD) candidates, the last application submitted before the closing date of submission of application shall be considered for further processing.
with Benchmark Disabilities (PWBD) candidates are exempted from payment of Application Fee. For this candidate need to upload the relevant documents of Cast/ Persons with Benchmark Disabilities (PWBD)/ Ex-serviceman (EX).

21. This condition applies only for the Skill Test/Interview. Those who fail to produce the said documents will not be allowed to attend the Interview/Skill Test and TA will not be paid.

22. Candidates working in Central/State Govt. / Public Sector Undertaking/Autonomous Organisation should bring the No Objection Certificate from the employer at the time of Interview/Skill Test.

23. After registration candidate should save their applications summary with them for future reference and a print out of the same is to be brought along with recent colour passport size photograph and documents supporting the data furnished in application at the time of Interview. Please note that site will not be opened for printing after 15:00 hours of 16.02.2020.

24. It may be noted that candidates will be shortlisted for the written test/interview on the basis of the information provided by them in their online application. They must ensure that such information is true and correct. If at any subsequent stage or at the time of interview any information given by them or any claim made by them in their online application is found to be false or candidate found not fulfilling the eligibility criteria, their candidature will be summarily rejected.

25. In proof of the details furnished in their application, candidates have to produce a set of self-attested documents and original documents (for verification) at the time of Skill Test/Interview. Those who fail to produce the said documents will not be allowed to attend the Interview/Skill Test and TA will not be paid (TA is paid only for the Skill Test/Interview).

26. Persons with Disabilities (PwD) candidates have to bring original certificate.
The candidates must fill-up their bio-data clearly indicating their educational qualifications, passing year, subjects, percentage of marks, publications, and experience. Upload the requisite educational mark sheet/certificates wherever indicated in the online form. In the event of any discrepancy in the details given in the bio-data of online-application and uploaded document(s) (viz., qualification, percentage of marks, etc), then the information given in the on-line application will prevail.

(i) Personal latest colour passport size uploaded photograph must be front facing camera in blue/red background without sun glasses or shades.

(ii) All the uploaded documents should be scanned at good resolution and need to be readable / legible. Uploaded documents should not be photographs taken from a mobile camera.

In case of any differences between Hindi and English Version, then English Version will be considered as Final.
### IMPORTANT

**OPENING DATE FOR SUBMISSION OF ONLINE RECRUITMENT APPLICATION THROUGH NESAC WEBSITE IS ON 27.01.2020.**

**CLOSING DATE FOR SUBMISSION OF ONLINE RECRUITMENT APPLICATION THROUGH NESAC WEBSITE IS 15.00 HRS ON 16.02.2020.**

All candidates are required to bring the printout of his/her online application along with other documents at NESAC shall be intimated separately.

Candidates should upload the merged degree and marksheets in one PDF file for one particular qualification e.g. for B.Tech, degree & marksheets of all the semesters should be merged and uploaded and similarly for others also.

In case the candidate has been awarded CGPA, he/she should obtain certificate from his/her institute/university issued by director/principal/registrar/dean (academics)/controller of examination/deputy registrar/assistant registrar only clearly certifying the equivalent percentage of the CGPA/CPI obtained by the candidate, failing which equivalent percentage of the CGPA/CPI shall be calculated by the screening committee which shall be final and no queries will be entertained in this regard.

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